Annual Report

December 31, 2023



A Letter from Haverhill Bank President Thomas L. Mortimer

Dear Fellow Depositors,

At Haverhill Bank, we strive to make things better for our customers and communities. This is done by offering competitive products and services, top-notch customer service and providing financial support to many of the non-profit organizations within the communities that we serve. The Bank was able to accomplish these goals due to its continued financial strength and stability.

In 2023, the Bank's total assets increased \$33.7 million, or 6.0%, bringing total assets to \$591.7 million. Net loans continued the trend of asset growth by increasing by over \$30.8 million from the previous year end. The Bank's operating performance remained strong with the Bank reporting a net profit after tax of \$3.9 million.

This strong financial performance allowed the Bank to increase its giving again in 2023 by 9%, contributing over \$381,000 to the communities we serve. This supported over 250 different events and activities with over 160 organizations above and beyond the numerous hours our employees volunteered at events, board participation, and community outreach. This included a special recognition given by the Greater Haverhill Chamber of Commerce in June to Haverhill Bank's Jim Henebry for the Jerry Loy Outstanding Director of the Year Award.

On our board of directors, we welcomed Caitlin M. Masys, while sending our best wishes to longstanding directors, Haverhill native Richard J. Sheehan, Jr. and Mary E. Carrington for well-deserved retirements.

Similarly, we welcome our newest Corporators: Maura Ryan Ciardiello, Glenn P. Kimball, Caitlin M. Masys, Gregory J. Shaw, Eric Shears, Glenn W. Strauss and Aimee Tsakirellis.

As we continue to grow, we also are pleased to have Amy Barcelos, Vice President Retail Operations, and Matthew Currie, Assistant Vice President Commercial Credit Administration Officer, join the Bank. We also sent our congratulations to Jodie Pickles and Fernanda Soares who were promoted to Assistant Vice President and Branch Manager respectively. As we continue to grow, we look forward to advancing our support team both from within and outside.



Chairman of the Board Thomas L. Mortimer thanks Director Richard J. Sheehan, Jr. for his many years of service to Haverhill Bank.

In 2023, focus remained on safety and security. The combination of FDIC and DIF insurance, which was highlighted in 2022 as providing both our consumer and commercial customers 100% protection on deposits, was critical for many relationships. In addition, we grew usage of the new positive pay on our business platform and implemented additional consumer authentication in online banking to help prevent fraud. In addition, we added additional security programs to better defend our customers and staff email communications, and converted to a cloud-based phone system to improve our response to customer needs.

On behalf of everyone at Haverhill Bank, including the board of directors, I thank our customers and employees again for another successful year.

Sincerely,

Thomas L. Mortimer

Thomas of Mortiner

President, Chief Executive Officer and Chairman of the Board

Haverhill Bank Consolidated

(In thousands. Unaudited.)

Assets

| Cash and Due from Banks |
|-----------------------------|
| Securities |
| Loans, net |
| Premises and Equipment, net |
| Other Assets |

Total Assets

Liabilities and Surplus

| Deposits | |
|--|--|
| Borrowed funds | |
| Other Liabilities | |
| Total Liabilities | |
| | |
| Surplus | |
| Accumulated Other Comprehensive Income | |
| Total Surplus | |
| | |
| Total Liabilities and Surplus | |

December 31, 2023

Published in accordance with provision of General Laws Chapter 175, Section 18.

| December 31, 2023 | December 31, 2022 |
|-------------------|-------------------|
| \$11,955 | \$14,068 |
| 117,090 | 113,045 |
| 436,474 | 405,600 |
| 7,392 | 7,621 |
| 18,821 | 17,658 |
| | |
| \$591,732 | \$557,992 |

| December 31, 2023 | December 31, 2022 |
|-------------------|-------------------|
| \$489,674 | \$492,569 |
| 48,573 | 17,599 |
| 3,782 | 3,257 |
| 542,029 | 513,425 |
| | |
| 59,439 | 55,470 |
| (9,736) | (10,903) |
| 49,703 | 44,567 |
| | |
| \$591,732 | \$557,992 |

Commitment to Community



Haverhill Bank staff were proud to participate in the annual Haverhill YMCA Lgacy Gala. Taking part were, from left, Tara St. Hilaire, Kyle Pyus, Rose Theos and Jan Santiago-Colon.

If a picture is worth a thousand words, 2023 concluded with a beautiful collage of the communities Haverhill Bank supported throughout the year. Some new additions included Birches Academy Foundation, Bradford Christian Academy, Community Action's first golf tournament, Craft Haverhill, New England Equine Rescue North and Salem Animal Rescue League's Carnival—all while continuing the Bank's long support of organizations like The Arc of Greater Haverhill-Newburyport, Emmaus, Exchange Club of Haverhill, Haverhill and Pentucket Kiwanis Clubs, Rotary Club of Haverhill and YMCA of the North Shore. Haverhill bank was also proud to increase support of the Boys & Girls Clubs of both Greater Haverhill and Salem.



Haverhill Bank increased its overall annual contributions again in 2023. This amounted to over 9% from the large growth of the previous year, including tripling its giving to supporting individuals with

intellectual or development disabilities at L'Arche (see new home opening at left), for a total over \$381,000 in giving. This supported renovation and restorations projects such as WHAV,

Commitment to Community



Taking part in the groundbreaking for Bethany Community Services' 48 new affordable apartments at Merrimack Corner.

Gale Park, and Creative Haverhill's Cogswell ArtSpace, over 15 different youth athletic programs, and the groundbreaking Merrimack Corner project at Bethany Communities, showing the true diversity of the programs during the year.

Above and beyond our financial contributions, Haverhill Bank's employees have stepped up to share their time and expertise. Commercial Lender & Vice President James "Jim" Henebry was recognized by the Haverhill Chamber with its Jerry Loy Outstanding Director of the Year Award. He also supported multiple events throughout the year and



Haverhill Bank Commercial Lender & Vice President James "Jim" Henebry.

served on boards and committees for the Boys & Girls Club of Greater Haverhill, Greater Haverhill Chamber, L'Arche Boston North, and YMCA. He is just one example of the over 1,500 community service hours reported in 2023.



Haverhill Bank helped support the 59th Annual VFW Santa Parade.

Officers

| Officers |
|---|
| Thomas L. Mortimer President, CEO |
| Chairman of the Board |
| Gregory J. ShawExecutive Vice President, |
| COO |
| Charlette M. WeedenExecutive Vice President, |
| CFO, Treasurer |
| Harry J. Korslund, IIISenior Vice President, |
| Senior Commercial Loan Officer |
| Glenn W. StraussSenior Vice President, |
| Market Manager-Commercial Lending |
| Amy BarcelosVice President, |
| Retail Operations |
| Evan S. Cline |
| Controller |
| Alan M. Collopy Vice President, Information Technology |
| Elizabeth CroninVice President Compliance, |
| BSA Officer |
| Erin M. DaleyVice President, Mortgage Specialist |
| Thomas O. FaulknerVice President, Mortgage Originator |
| James P. HenebryVice President, Commercial Lending |
| Angelita MartinoliVice President, Human Resources |
| Nicole A. MosesVice President, Credit Analyst |
| Shauna PendletonVice President, Marketing |
| Kelly C. Quevillon |
| Deven M. RobinsonVice President, |
| Executive Administration Officer, Board Secretary |
| Lisa M. SullivanVice President, |
| Residential Production Manager |
| Stanley R. WardVice President, Loan Servicing |
| Matthew CurrieAssistant Vice President, |
| Commercial Credit Administrator |
| Marcos C. Melo Assistant Vice President, Branch Officer |
| Accounting Manager |
| Jodie PicklesAssistant Vice President, |
| Branch Manager |
| Sherry L. Temple PruynAssistant Vice President, |
| Mortgage Officer and Originator |
| Lori A. ArchambaultBranch Manager |
| Alison M. DefinaBranch Manager |
| Fernanda SoaresBranch Manager |
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Board of Directors

Thomas L. Mortimer, Chairman of the Board

Paul M. Accardi Joseph J. Bevilacqua

Stuart B. Davis Dana A. Fields

Timothy J. Jordan Caitlin M. Masys

Jennifer R. Matthews Kristin M. Murphy

Christos S. Papaefthemiou

All Board of Directors are Members of the Corporation

Audit Committee

Stuart B. Davis

Dana A. Fields

Timothy J. Jordan

Caitlin M. Masys

Jennifer R. Matthews

Executive Committee/Nominating Committee

Paul M. Accardi

Joseph J. Bevilacqua

Thomas L. Mortimer

Kristin M. Murphy

Christos S. Papaefthemiou



Corporators

Mark J. Andrews Raymond C. Antonopoulos Meredith J Atwood William J. Barron Francis J. Bevilacqua Peter H. Bronstein

Mary E. Carrington Daniel T. Chabot

William D. Chase

Xiang H. Chen

Maura Ryan Ciardiello

Timothy J. Coco Deborah A. Conner

William J. Costello

William D. Cox, Jr.

Allison M. Dolan-Wilson

Joseph J. Fantini

William S. Faraci

Duncan C. Farmer

Thomas R. Faulkner

Stephen L. Flynn

Jeffrey Grassie

Krystine S. Hetel

Denise M. Joslin

Derek C. Journeay Tatum M. Kelleher

Iatum M. Kellehei Glenn P. Kimball

Harry J. Korslund

Keith T. Maglia

Frederick E. Malcolm

Robert A. Masys

John A. Patriakeas

William J. Pauk

Anthony J. Sciuto

Gregory J. Shaw Eric Shears

Richard J. Sheehan, Jr.

Cabot B. Smith

Frank A. Storniolo

Glenn W. Strauss

John P. Teoli

James P. Traver

Ronald G. Trombley

Aimee Tsakirellis

Charlette M. Weeden Lise T. Zapatka

Branch Locations

Main Office

180 Merrimack Street Haverhill, MA 01830

Bradford Branch

163 South Main Street Bradford, MA 01835

Rosemont Branch

1094 Main Street Haverhill, MA 01830

Merrimac Branch

6 West Main Street Merrimac, MA 01860

Salem Branch

396 Main Street Salem, NH 03079

West Newbury Branch

281 Main Street West Newbury, MA 01985

Federal Deposit Insurance Corporation
Federal Home Loan Bank
Federal Reserve Bank of Boston
Massachusetts Bankers Association
New England Automated Clearing House
Independent Community Bankers of America
Depositors Insurance Fund



